





Certificate of Registration

ENVIRONMENTAL MANAGEMENT SYSTEM - ISO 14001:2015

This is to certify that:

Symmetry Medical Manufacturing, Inc. DBA Tecomet, Inc. 486 W. 350 North Warsaw Indiana 46582 USA

Holds Certificate No:

EMS 57054

and operates an Environmental Management System which complies with the requirements of ISO 14001:2015 for the following scope:

> The environmental management system associated with the identified risks for designing, developing, prototyping, machining, forging and supply of plastic and metal orthopedic implants and instrumentation.

For and on behalf of BSI:

Original Registration Date: 2000-12-12 Latest Revision Date: 2021-02-22



tomas Carlos Pitanga, Chief Operating Of

Assurance – Americas

Effective Date: 2021-02-23 Expiry Date: 2024-02-22

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...making excellence a habit."

This certificate remains the property of BSI and shall be returned immediately upon request.

An electronic certificate can be authenticated online. Printed copies can be validated at www.bsigroup.com/ClientDirectory To be read in conjunction with the scope above or the attached appendix.

Information and Contact: BSI, Kitemark Court, Davy Avenue, Knowlhill, Milton Keynes MK5 8PP. Tel: + 44 345 080 9000 BSI Assurance UK Limited, registered in England under number 7805321 at 389 Chiswick High Road, London W4 4AL, UK. A Member of the BSI Group of Companies.

Certificate No: EMS 57054

Location	Registered Activities
Symmetry Medical Manufacturing, Inc. DBA Tecomet, Inc. 486 W. 350 North Warsaw Indiana 46582 USA	Development, Prototype, Mill, lathe, grind, electro-polish, passivation, shipping/receiving.
Symmetry Medical Manufacturing, Inc. DBA Tecomet, Inc. 3724 North State Road 15 Warsaw Indiana 46582 USA	Development, Prototype, Mill, lathe, grind, electro-polish, passivation, shipping/receiving.
Symmetry Medical Manufacturing, Inc. DBA Tecomet, Inc. 111 N. Clay Street Claypool Indiana 46510 USA	Development, Prototype, Mill, lathe, grind, electro-polish, passivation, shipping/receiving.
Symmetry Medical Manufacturing, Inc. DBA Tecomet, Inc. 486 W. 350 North Warsaw Indiana 46582 USA	Oversite and management of the EMS for all sites on this certificate.
Symmetry Medical Manufacturing, Inc. DBA Tecomet, Inc. 5212 Aurelius Road Lansing Michigan 48911 USA	Development, Protype, Metal Forge, heat treat, chemical milling, electro-polish, machining, shipping & receiving.

Original Registration Date: 2000-12-12 Latest Revision Date: 2021-02-22 Effective Date: 2021-02-23 Expiry Date: 2024-02-22

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